

# Consulting with Boom Lab

“Consultant” is a broad term: consultants of all kinds exist in every line of business. Broken down, consultants are change agents that organizations leverage to solve problems. At Boom Lab, we specialize in Project Delivery consulting: we help deliver the large-scale business and technology projects that our clients are investing in. Those projects can range dramatically in size, timeline, and objective, but all help our clients run their businesses more smoothly, efficiently, and cost effectively.

## Joining Our Team

At Boom Lab, we don't hire people to jobs or contracts. Instead, we carefully build our team with consultants who love variety, thrive on new challenges, and are eager to grow long-term careers with us. Upon starting with Boom Lab, you'll choose one of our five career tracks: Business Analysis, Project Management, Financial Analysis, Technical Analysis, or Developer. Within each track, consultants follow the following career path progression:

**Associate ➡ Senior Associate ➡ Consultant ➡ Senior Consultant ➡ Manager ➡ Senior Manager**

Our team will provide you with the necessary tools, training and support to not only excel in your client environment, but to set you up for success and future promotion. When progressing from one level to the next, consultants are assessed on specific project and performance competencies, as benchmarked by the IIBA and PMI. Our goal is to help you build a successful consulting career, customized to your personal and professional goals and aspirations.

## In the Field

As a Boom Lab consultant, you'll work onsite at our Fortune 100 and 500 companies all across the Twin Cities on projects that range dramatically in size, timeline, and objective. Examples include global systems integrations, software implementations, communication and change management, and process re-engineering. While these might be decade-long initiatives, your client assignments will typically each last around 12 months. Once an assignment is complete you'll celebrate a job well done and get ready to dive into another, which could be at the same client, a brand new location, or in an entirely new industry. If there happens to be any downtime between your assignments, you'll spend it helping out with internal projects and attending more training; if not, you'll go right into your next assignment. Either way, you're still always employed, fully salaried, and an integral member of our team.

## The Other Perks

As an organization, we're passionate about moving to action and supporting our local communities. Through our philanthropic arm, *ThreeBridges in Action: Grateful to Give Back*, we offer several volunteering avenues that strive to promote positive change in our local communities and encourage our entire organization to take part in the action. Additionally, we offer all of our consultants a robust benefits package, including Health, Dental, 401K, Disability, Dependent Care Account, and a generous paid vacation plan. Furthermore, we provide multiple professional networking, mentoring, training and continuous skills improvement opportunities year-round.