

# Consulting with Boom Lab

“Consultant” is a broad term: consultants of all kinds exist in every line of business. Broken down, consultants are change agents that organizations leverage to solve problems. At Boom Lab, we specialize in Project Delivery consulting: we help deliver the large-scale business and technology projects that our clients are investing in. Those projects can range dramatically in size, timeline, and objective; sometimes they are capacity or role-based and sometimes they are team or outcome-based. All operate with the same end goal: helping our clients run their businesses more smoothly, efficiently, and cost effectively.

Boom Lab operates as one of five solutions within the ThreeBridge Solutions organization. All young professionals with 0 to 5 years of relevant experience fall within the Boom Lab solution, with the opportunity to expand their expertise into our other solutions and grow as a salaried ThreeBridge consultant after reaching the required experience level.

## Joining Our Team

At Boom Lab, we don't hire people to jobs or contracts. Instead, we thoughtfully build our team with consultants who love variety, thrive on new challenges, and are eager to grow long-term careers with us. Upon starting with Boom Lab, you'll choose one of our five career tracks: Business Analysis, Project Management, Data Analysis, Technical Analysis, or Developer. Within each track, consultants typically follow an established career path progression:

**Associate → Senior Associate → Consultant → Senior Consultant → Manager → Senior Manager**

Our team will provide you with the necessary tools, training and support to not only excel in your client environment, but to set you up for success and future promotion. When progressing from one level to the next, consultants are assessed on specific project and performance competencies, as benchmarked by the IIBA and PMI. The promotion from Senior Associate to Consultant marks the transition from Boom Lab to CAP (Consulting for the Advanced Practitioner). CAP serves as the natural next step as Boom Lab consultants to transition to be salaried ThreeBridge consultants, while maintaining all of the benefits of the Boom Lab engagement model. Our goal throughout the entire progression is to help you build a successful consulting career, customized to your personal and professional goals and aspirations.

## In the Field

As a Boom Lab consultant, you'll work onsite at our Fortune 100 and 500 companies across the country on projects that range dramatically in size, timeline, and objective. Examples include global systems integrations, software implementations, communication and change management, and process re-engineering. While these might be decade-long initiatives, your client assignments will typically each last around 12 months. Once an assignment is complete you'll celebrate a job well done and prepare to dive into another, which could be at the same client, a brand new location, or in an entirely new industry. If there happens to be any downtime between your assignments, you'll spend it helping out with internal projects and attending more training; if not, you'll transition right into your next assignment. Either way, you're still always employed, fully salaried, and an integral member of our team.

## The Perks

As an organization, we're passionate about moving to action and supporting our local communities. Through our philanthropic arm, *ThreeBridge in Action: Grateful to Give Back*, we offer several volunteering avenues that strive to promote positive change in our local communities and encourage our entire organization to take part in the action. Additionally, we offer all of our consultants a robust benefits package, including Health, Dental, Vision, 401K, Disability, Dependent Care Account, Flexible Spending Account and Health Savings Account, paid Parental Leave, and a flexible paid vacation plan. Furthermore, we provide multiple professional networking, mentoring, training and continuous skills improvement opportunities year-round.